



**Mohanakrishnan Raman** is an Organizational Psychologist with Ph.D qualification. He has 20 years of wide ranging experience in research, teaching, consulting, institution building projects and enjoys deep corporate exposure. He is passionate to contribute to higher education in India. He resigned from his full time employment as Professor and Head of HRD and OD department from SDM – IMD, Mysore in 2008, since then

focusing on Foundation for Research, Education and Development (FRED). He had worked in Telecom, IT and Banking sectors. His corporate consulting areas are Family Business, OD Consulting, Coaching and Strategic HRD. Training and Development being his forte, he has enormous interest in OD, and behavioural science- based training and interventions. He had done Competency Mapping through Development Center for more than 1500 managers in a large private bank, as a part of major change management project in India. His *strategy and OD consulting* assignments include organizations in Construction, FMCG, Manufacturing, Education, Banking and IT sectors. He is a regular speaker and research paper presenter in various national and international fora like IFTDO, ARTDO, AODN and IODA.

He has done more than 200 development workshops for the various clients and as well open programs in the areas like Talent Management, Performance Management Systems and *Personal Transformation* to say a few. He had organized Global Organization Development Summit (GODS) in the year 2006, which paved the way for forming Asia OD Network and became a Founder President of Asia OD Network (AODN). He had spearheaded and offered his leadership to the GODS in China in 2007 and 2008 in Thailand. He brought back the GODS to India in a big scale and was the conference chair. GODS 2009 under his leadership was organized at Indian School of Business (ISB) in collaboration with Infosys at Hyderabad and International Organization Development Association (IODA).

He serves as an Executive Board Member of IODA since 2007 to help the conference organizing teams in IODA across the world. He is currently an advisor and Director to Foundation for Research, Education and Development (FRED) in setting up large educational institution. He has spearheaded the collaborations with Witten University, Institute of Family Business, Germany, Fielding Institute, USA for Certification program in Applicative Coaching and leading both the initiatives in India.

He is invited to be a consultant for training in the areas of Smart Specialization and innovation for the Governments of Finland, Estonia and Slovenia. He was invited by the Ministry of European Cohesion Policy of Slovenian Government to deliver a keynote address on “Smart Specialization to Improve the Economy and Entrepreneurship” of Slovenia, where the Prime Minister and his Minister colleagues were participants.

He serves in the Governing Council of EBETI college run by Erode Builders Educational Trust. He was a visiting faculty at Assumption University, Thailand and Shenyang Jianzhu University in China. He is currently visiting professor at the School of Psychology in Zurich University of Applied Science (ZHAW). Switzerland. He is also the HR Panel Convenor of CII-Erode Chapter for the year 2015-16.

His other interest is wildlife and Environment Conservation. Based on his interest and works the Nilgiri Wildlife & Environment Association has accepted him as a life time member.

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